

Business Plan Sam Revier Spring 2022 GRDS-395 Professor Casem

I. Business Category

Educational Toys

II. Executive Summary

Originating from the Japanese word Kami, meaning paper, Kami Kit is a company dedicated to providing children with enjoyable learning experiences through the power of origami. By providing comprehensive origami kits with a wide range of subjects ranging from team building to mathematics, Kami Kit strives to make learning a fun activity for children and inspire new generations of creative minds for years to come.

Kami Kit plans to enter the rapidly growing educational toy industry. In 2020, the industry was valued at \$19.2 billion, and it's projected to reach \$31.62 billion in 2026, a 60.7% increase in just six years. COVID-19 was a considerable proponent of this growth, as parents began to turn towards educational toys to enhance their children's online learning experience and keep them engaged while doing so. Additionally, with class set offerings, Kami Kit will be able to capitalize on the ever-growing demand for classroom toys within learning institutions. Origami has a history of being very successful at teaching children various concepts from math to creativity and is a great tool for developing motor skills. Although the toy market has a high level of competition with educational toy companies such as LEGO, KiwiCo, and Leapfrog, origami-based products are completely unique within the educational toy industry. The initial product offerings will consist of five different learning categories: basic folding skills, creativity, math, beauty, and team building. Each category will have a wide range of projects to choose from, with kits designed for children from 5 to 12 years old and three tiers of kits ranging from \$7-\$15 each. Additionally, Kami Kit will also provide online guided group lessons at \$10 per participant.

Kami Kit will focus on two main target markets: parents and educational institutions. Because the products are designed for children from ages 5 to 12, Kami Kit will

directly aim to appeal to parents with children of those ages as well as kindergarten and elementary learning facilities. The main customers of the products value giving children entertaining and engaging learning experiences, and they are attuned to the education of children as well as the environmental impact of electronic and plastic toys. They are often creatively inclined and in tune with the latest and greatest kid products. In the process of marketing to these groups, we plan to extensively focus on public relations, working to get featured in various blogs and other media sources in the educational and parenting sectors while also working to connect with various educational institutions to establish healthy business relationships that will provide us with recurring sales. Additionally, Kami Kit will also work to establish a strong online presence by utilizing social media such as Facebook and Pinterest. Facebook is widely used by most parents in our target market, and a large amount of creatively inclined mothers use Pinterest.

Kami Kit's initial start-up team includes me acting as the business owner, five warehouse and shipping employees, an office manager, an in-house designer, a PR specialist, and four part-time instructors.

Kami Kit is seeking a loan of \$825,000 based off the projections of startup costs and first year expenses.

III. Business Description

Providing approachable and entertaining educational experiences that spark creativity in children is Kami Kit's core goal. Kami Kit offers a wide range of comprehensive educational origami kits for children ages 5 through 12 that contain everything they need to complete a project from start to finish in a variety of subjects. Customers may choose from any of the five learning subjects: origami basics, math, creativity, beauty, and team building. In addition to single kits, Kami Kit also offers classroom sets, allowing educators to purchase material for all their students as well

as guided instructional classes where children and their guardians can follow along with a certified instructor online or in-person.

Concepts:

Basic Folds

Basic Folds kits help make origami accessible to as many children as possible, with friendly and comprehensive instructions to create fun projects while slowly introducing children to origami.

Mathematics

Mathematics kits teach children a range of mathematical concepts, from basic addition, subtraction, multiplication, and division to more advanced geometry-based lessons including shape recognition, tessellations, and more.

Creativity

Creativity kits allow children to use their own ingenuity to create unique models and solve problems, giving them a great sense of achievement.

Beauty

These kits teach children how to make a wide range of stunning models, perfect for being displayed around the house or given as gifts.

Team Building

Team building kits allow children to work together to create collaborative models.

They can each work on their own pieces, and then coordinate to assemble and bring their pieces together to a whole.

Despite a plethora of competitors within the toy industry, the concept of origami kits is a unique offering, setting Kami Kit apart from the competition. Additionally, due to the simplicity of origami, the kits are simple and cheap to produce, allowing us to offer our products for cheaper than adjacent companies. Kami Kits will be available in three different variations. Basic kits will be priced at \$7, Intermediate kits will be priced at \$11, and advanced kits will be priced at \$15. Also, Kami Kits will be especially attractive to the growing amount of environmentally conscious buyers, as more

people move away from purchasing toys made from plastics. Kami Kit's offices and warehouse will be based near Minneapolis at 2663 Patton Rd, Roseville, MN 55113. The space will act as both warehouse and office space, 8655 square feet available for our use. Because Kami Kit will not own a retail space, customers are able to purchase products directly from partnered retailers or order anytime from the website. Online orders will only be fulfilled during business hours, 9am to 5pm, Monday through Friday. The products are designed in-house, while the manufacturing and printing of our products is outsourced and ordered in bulk. Kami Kit's initial start-up team includes me acting as the business owner, five warehouse and shipping employees, an office manager, an in-house designer, a PR specialist, and four part-time instructors.

IV. Market Analysis

Kami Kit plans to enter the rapidly growing educational toy industry. In 2020, the industry was valued at \$19.2 billion, and it's projected to reach \$31.62 billion in 2026, a 60.7% increase in just six years. COVID-19 was a considerable proponent of this growth, as parents began to turn towards educational toys to enhance their children's online learning experience and keep them engaged while doing so. Additionally, with class set offerings, Kami Kit will be able to capitalize on the ever-growing demand for classroom toys within learning institutions. Origami has a history of being very successful at teaching children various concepts from math to creativity and is a great tool for developing motor skills. Although the toy market has a high level of competition with educational toy companies such as LEGO, KiwiCo, and Leapfrog, origami-based products are completely unique within the educational toy industry. The initial product offerings will consist of five different learning categories: basic folding skills, creativity, math, beauty, and team building. Each category will have a wide range of projects to choose from, with kits designed for children from 5 to 12 years old and three tiers of kits ranging from \$7-\$15 each. Additionally, Kami Kit will also provide online guided group lessons at \$10 per participant.

Target Markets

Because our products are designed for children ages 5-12, our two main target

markets include parents and educational institutions.

Parents

Gender: Male or female

Age: 30-50 Marital

Status: Single, married, couples

Education: Bachelor's equivalent or higher

Location: United States

Income: \$35,000-\$100,000

The parents Kami Kit is looking to market towards have either one or multiple

children between the ages of 5 and 12. They are often creatively inclined and in tune

with the latest and greatest products for children. They are very involved with raising

their children and pay close attention to the quality of their child's education.

Educational Institutions

Location: United States

Kami Kit's other main target audience includes educational institutions, specifically

kindergarten and elementary learning facilities. By targeting learning institutions

such as these, Kami Kit is taking advantage of the growing demand for educational

classroom toys as more and more educators are seeing the benefits of using toys to

create engaging learning opportunities for their students.

Competitive Analysis

Lego

Lego is one of the largest toy companies in the world, famous for their interlocking

bricks. They offer a variety of products in a range of categories, including

educational building kits.

Kami Kit — Business Plan

6

Revenue: 6.9B USD

Years in Business: Founded in 1932

Location: Sold in 130 countries around the world

Strengths: LEGO is a globally recognized and respected brand with licensing deals with many other brands and products spread across multiple forms of media. They are one of the highest grossing toy companies of all time, and they are universally loved by children. Their partnerships with other franchises have allowed them to enter many different niches to reach children with a wide range of interests.

Weaknesses: Their simple brick design has led to many cheaper copycats. Because of their high price point, these copycats may be more attractive to lower income families. Despite their huge size as a toy brand, their main focus is not on education, and their education centric kits are very expensive, with most costing over \$100. Additionally, due to their use of ABS plastic, LEGO blocks are not biodegradable, and they are quite bad for the environment.

LeapFrog

LeapFrog Enterprises is an industry leader in the sector of educational toys, creating a large variety of products, both digital and physical, to help children in their developmental journey.

Revenue: 2.17B

Years in Business: Founded 1995

Location: Worldwide

Strengths: Leapfrog provides a wide range of toys and innovations within the education sector, including many interactive toys. Their tablets and smart pads are quite popular, and their products are available in retailers worldwide.

Weaknesses: There are plenty of customer reviews that complain about the poor quality of their electronic products, both in build quality and functionality. Additionally, their electronic products contain many other micro-transactions for apps and other functions. Combined with their high prices, this turns away lower income buyers. Also, most of their products are constructed of non-biodegradable

plastics.

KiwiCo

KiwiCo is an online retailer offering subscription based hands-on educational kits for

a wide range of subjects such as STEM, STEAM, science, and art that celebrate

kids' creativity and curiosity.

Revenue: 10.13M

Years in Business: Founded 2011

Location: Online

Strengths: KiwiCo's kits are designed by experts in their fields for children of a wide

range of ages. Their kits cover many different subjects within the STEAM model,

and their online marketing campaigns across YouTube and other social media has

been very successful.

Weaknesses: Their products are sold online only and not available in any retailers.

Additionally, several customer reviews complain about the pricing of their kits, most

of which are \$25 or more.

Kami Kit sets itself apart from its competitors by using origami as a teaching vessel as

opposed to other learning methods such as building or electronics toys. The pricing of

Kami Kit's products gives the company further strength against its competitors; the

affordable cost of kits allows for a wider target market and is extremely advantageous

in a market where price is mothers' number one concern when shopping for toys.

V. Market Strategies

Kami Kit offers kits in five different categories: basic folds, mathematics, creativity,

beauty, and teambuilding. The kits will be available through retailers such as Walmart

and Target nationwide as well as on the Kami Kit website. We will also offer in-person

and online guided learning lessons as another revenue stream, allowing groups of up

Kami Kit — Business Plan

8

to 30 people to participate and receive any additional help that they may need.

Promotion In the process of marketing to these groups, we plan to extensively focus

on public relations, working to get featured in various blogs and other media sources

in the educational and parenting sectors while also working to connect with various

educational institutions to establish healthy business relationships that will provide us

with recurring sales. Additionally, we will also work to establish a strong online

presence by social media such as Facebook and Pinterest. Facebook is widely used

by most parents in our target market, and Pinterest is used by a large amount of

creatively inclined mothers. Kami Kits will be available in three different tiers. Basic

kits contain the paper and instructions needed to complete a specific project at a \$7

price point, intermediate kits contain more paper and stickers at a \$11 price point, and

advanced kits contain extra activities as well as extra stickers and materials at a \$15

price point. Guided lessons will be priced at \$10 per participant. Each class will

contain 30 participants and run for up to two hours.

VI. Organization and Management

Founder/CEO

Position: Full-time

Pay: Salary — \$54,000/yr

Responsible for payroll, hiring and firing, and expanding company through business

outreach and expansion of products. Sources distributors and communicates with

business partners while acting as the face of the company.

In-house Designer

Position: Full-time

Pay: Salary — \$56,400/yr

Responsible for creating the contents of new kits and keeping the website updated.

Works to keep the Kami Kit brand recognizable and consistent throughout multiple

mediums and collaborates with PR specialist to create effective advertisements.

PR Specialist

Kami Kit — Business Plan

9

Position: Full-time

Pay: Salary — \$69,600/yr

Responsible for creating and maintaining Kami Kit's public image. Develops effective advertising campaigns with the in-house designer and builds connections with crucial partners such as educational contacts and influencers.

Office Manager

Position: Full-time

Pay: Salary — \$75,600/yr

Responsible for overseeing office operations and procedures and supervising staff. Records and analyzes crucial company information such as payroll and expenditures. Identifies trends within the company and creates action plans to accomplish company goals.

Warehouse Supervisor

Position: Full-time

Pay: Salary — \$50,000/yr

Responsible for overseeing warehouse operations and keeping warehouse employees on track. Oversees overall product supply and coordinates buying orders with office manager.

Warehouse Workers

Position: Full-time

Pay: Salary — \$30,000/yr

Responsible for fulfilling online customer orders and shipping orders out. Instructors Position: Part-time Pay: \$16/hr ~\$12,000/yr Responsible for leading online and occasional in-person group folding sessions.

Outsourced work: Accounting, legal, janitorial

VII. Funding Request

Kami Kit is seeking a loan of \$825,000 based off the projections of startup costs and first year expenses.

VIII. Financial

Startup Costs

Category	Amount	Freq	Quantity	Cost
Office				
Rent	\$ 4,327.50	/mo	6	\$ 25,965
Router	100	/yr	1	100
Office Chair	300	/yr	4	1,200
Desk	500	/yr	4	2,000
Printer	1,200	/yr	1	1,200
Printer Ink	230	/yr	1	230
Computer	1000	/yr	4	4,000
Monitor	300	/yr	4	1,200
Peripherals	200	/yr	4	800
Renovations	20,000	/yr	1	20,000
Microwave	70	/yr	1	70
Coffee Maker	100	/yr	1	100
Mini Refrigerator	200	/yr	1	200
Microsoft Office 365 Standard (4)	150	/yr	4	600
Conference Table	500	/yr	1	500
Conference Chair	300	/yr	8	2,400
Warehouse				
Shelving	200	/yr	50	10,000

Category	Amount	Freq	Quantity	Cost
Inventory				
Packaging	7,812.50	/mo	2	15,625
Kit Contents	5,833.33	/mo	2	11,666.66
Utilities				
Water & Electric	240	/mo	6	1,440
Internet & 3 Phone Lines	200	/mo	6	1,200
Marketing				
Website	1,000	/yr	1	1,000
Web Hosting	70	/mo	6	840
Adobe Creative Cloud (2)	110	/mo	6	660
Business				
S Corp	2,000	/yr	1	2,000
CPA	8,000	/yr	1	8,000
Miscellaneous				
Auto Expenses	2,000	/yr	1	2,000
	1		Total	114,996.66

First Year Expenses

Category	Amount	Freq	Quantity	Cost
Inventory				
Packaging	\$ 7812.50	/mo	12	\$ 93,750
Kit Contents	5833.33	/mo	12	70,000

Category	Amount	Freq	Quantity	Cost
Payroll				
Owner	4,500	/mo	12	54,000
Warehouse (4)	10,000	/mo	12	120,000
Office Manager	6,300	/mo	12	75,600
Designer	4,700	/mo	12	56,400
PR Specialist	5,800	/mo	12	69,600
Part-time Instructors (4)	4,000	/mo	12	48,000
Hailiai a				
Utilities	000	/	10	0.700
Internet & 3 Phone Lines	230	/mo	12	2,760
Water & Electric	200	/mo	12	2,400
Refuse Service	50	/mo	12	600
Marketing				
Web Hosting	70	/mo	12	840
Social Media	200	/mo	12	2,400
Auto Expenses	500	/mo	12	6,000
Entertainment & Meals	5,000	/yr	1	5,000
Printed Materials	100	/mo	12	1,200
Adobe Creative Cloud (2)	110	/mo	12	1,320
		,	· -	.,
Office				
Rent	4237.50	/mo	12	51,930
Supplies	150	/mo	12	1,800
Printer Ink	230	/yr	1	230
Microsoft Office 365 Standard (4)	50	/mo	12	600
Janitorial	300	/mo	12	3,600

Category	Amount	Freq	Quantity	Cost
Miscellaneous				
Unanticipated Costs	20,000	/yr	1	20,000
Travel Costs	10,000	/yr	1	10,000
			Total	698,030

Second Year Expenses

Category	Amount	Freq	Quantity	Cost
Inventory				
Packaging	\$ 8,750	/mo	12	\$ 105,000
Kit Contents	6,533.33	/mo	12	78,400
Payroll				
Owner	4,500	/mo	12	54,000
Warehouse (5)	12,500	/mo	12	150,000
Office Manager	6,300	/mo	12	75,600
Designer	4,700	/mo	12	56,400
PR Specialist	5,800	/mo	12	69,600
Part-time Instructors (5)	5,000	/mo	12	60,000
Utilities				
Internet & 3 Phone Lines	230	/mo	12	2,760
Water & Electric	200	/mo	12	2,400
Refuse Service	50	/mo	12	600
Marketing				

Category	Amount	Freq	Quantity	Cost
Web Hosting	70	/mo	12	840
Social Media	200	/mo	12	2,400
Auto Expenses	500	/mo	12	6,000
Entertainment & Meals	5,000	/yr	1	5,000
Printed Materials	100	/mo	12	1,200
Adobe Creative Cloud x2	110	/mo	12	1,320
Office				
Rent	4237.50	/mo	12	51,930
Supplies	150	/mo	12	1,800
Printer Ink	230	/yr	1	230
Microsoft Office 365 Standard x4	50	/mo	12	600
Janitorial	300	/mo	12	3,600
Miscellaneous				
Unanticipated Costs	20,000	/yr	1	20,000
Travel Costs	10,000	/yr	1	10,000
	. '		Total	\$759,680

First Year Sales

Item	Sales	Price	Freq	Quantity	Earnings/yr
Consumer Kits	1,202	~\$10	/wk	52	\$625,000
Class Kits	15,000	\$8	/yr	1	\$120,000
Classes	390	\$10	/wk	52	\$202,800
Total					\$947,800.00

Second Year Sales

Item	Sales	Price	Freq	Quantity	Earnings/yr
Consumer Kits	1,345	~\$10	/wk	52	\$699,400
Class Kits	16,800	\$8	/yr	1	\$134,400
Classes	390	\$10	/wk	52	\$202,800
Total					\$1,036,600.00

Category	Cost
Startup Costs	\$114,996.66
First Year Expenses	\$698,030.00
First Year Expenses + Startup Costs	\$813,026.66
First Year Gross Income	\$947,800.00
First Year Net Income	\$134,773.34
Second Year Expenses	\$759,680.00
Second Year Gross Income	\$1,036,600.00
Second Year Net Income	\$276,920.00

IX. Appendices

Packaging







Location





